

PRODTECH Manpower/HR Solutions

PRODTECH boasts a team of seasoned professionals with deep industry expertise, delivering cost-effective and efficient personnel solutions. With established operational offices in Luanda and Windhoek, we offer comprehensive HR services ranging from payroll management to local content plan development and expertise in HR-related matters, including mass staff recruiting, headhunting, and union negotiations.

We prioritize strengthening client-provider relationships by actively managing our personnel to ensure reliability and attendance. Leveraging our proven track record, we adeptly navigate negotiations with unions and workers, serving as an intermediary to foster strategic dialogue and achieve mutually beneficial agreements.

We recognize the value of local expertise in understanding market trends, wage issues, and workforce shortages. Our Angolan staff bring best practices and a keen understanding of local market dynamics to our service offerings.

Recruitment Services

PRODTECH offers two primary recruitment areas:

1. **Mass Recruitment**: Tailored for companies setting up businesses, focusing mainly on blue-collar workers. Our services include access to a database of over 500 candidates, relocation services, and comprehensive staff management. This service is complimentary when workers go through our payroll, streamlining the recruitment process and saving client time.
2. **Headhunting**: Specialized in recruiting mid to top-tier management and offshore expat positions. We offer flexible engagement models, including payroll management, contract-based hiring, or a fee-per-successful placement.

We manage the recruitment process end-to-end, from initial candidate selection to pre-screening and technical interviews, ensuring a tailored and efficient recruitment experience. Our approach reduces mobilization times and accelerates time-to-market for client personnel requests.

Training Services

Upon selecting candidates, we develop customized training matrices based on individual needs and existing qualifications. Costs can be consolidated, allowing clients to select from a menu of training options. Depending on the requirements, we recommend training institutions like ESSA or OMITC-OPERATEC.

Our training offerings include, but are not limited to:

- Height Safety and Confined Space Entry
- Rigging, Slings, and Lifting
- Forklift Operations
- Helicopter Landing Assistant and Helideck Fire Fighting
- Able Seaman and HUET
- PST, H2S/First Aid, Fire Fighting
- ESWP Levels 1 & 2
- BOSIET and other offshore-required courses

By offering tailored training programs, we ensure that each worker receives relevant and up-to-date training, enhancing their skills and contributing to overall project success.